

60 companies in Richmond area named Top Workplaces

Winners in 4 categories to be unveiled in May program, publication

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Sixty companies in the Richmond region have the best workplaces.

Those companies are recognized as part of the fourth annual Top Workplaces program conducted by the Richmond Times-Dispatch and Workplace Dynamics based on employee surveys about workplace issues.

But the top businesses in each of four size categories will not be disclosed until May.

Those top winners are set to be announced at the Top Workplace 2017 program May 4 at the University of Richmond and in a special section of The Times-Dispatch to be published May 5.

The Times-Dispatch, along with Richmond SHRM, a chapter of the national Society for Human Resource Management, will honor the 60 companies at the event while also shining the light on the four top businesses. Those four top businesses each will receive the 2017 Sterling Award.

Nineteen of the 60 companies have been on the list each year for the past four years, while eight have been on the list for three consecutive years, and 11 have

been on it for two consecutive years. An additional 14 businesses or organizations are newcomers to the list this year. And eight firms are returning to the list after being on it in previous years.

The winners for the Sterling Awards are based on company size:

- ◆ Mega (1,000-plus employees);
- ◆ Large (400-999);
- ◆ Midsize (125 to 399); and
- ◆ Small (124 or fewer).

Five companies are in each of the mega and large categories, 20 businesses are in the midsize category, and 30 firms are in the small category.

The Times-Dispatch teamed with Workplace Dynamics, a suburban Philadelphia-based company that conducts workplace surveys for dozens of other newspapers across the country.

Workplace Dynamics invited 517 companies in the Richmond region to participate in the program this year, and the firm surveyed 90 of those businesses. The surveyed companies employ about 47,570 people in the Richmond area.

Workplace Dynamics received surveys from about 14,150 employees on numerous topics affecting workplace life, from pay and benefits to training and work-life balance. Employers who scored the highest locally — and met national benchmarks — made the list.

The survey company looked

Winners

Here are the 60 companies that have been selected as best workplaces in the Richmond region. The list is alphabetized and is based on company size:

Mega-size companies (1,000-plus employees):

Altria Group
Bon Secours Richmond Health System
Capital One
CarMax
Dominion Resources

Large companies (400-999):

Apex Systems
EAB | Royall & Co.
Elephant Insurance Services
Sheltering Arms Physical Rehabilitation Centers
T-Mobile

Midsize companies (125-399):

acac Fitness & Wellness Centers
Carter Myers Automotive
CB Richard Ellis of Virginia Inc.
Columbia Gas of Virginia

Commonwealth Primary Care
Cushman & Wakefield | Thalhimer
Davenport & Co.
Hamilton Beach Brands
James River Insurance Co.
Joyner Fine Properties
Napier ERA
PIEtech
PITT OHIO
St. Christopher's School
The Steward School
United Methodist Family Services
United Network For Organ Sharing (UNOS)
Village Bank & Trust Financial
Virginia Family Dentistry
Williams Mullen Clark & Dobbins

Small companies (124 or fewer):

Alfa Alliance Insurance Corp.
Auditor of Public Accounts
Authentic
CARITAS
Commonwealth Counseling Associates
Commonwealth Eye Care Associates

Commonwealth Oral and Facial Surgery
Compare.com
Glavé & Holmes Architecture
Gumenick Properties
Impact Makers
Independent Container Line
Insight Global
Keener Communications
KidMed
Mango Salon
Millwood School
PadillaCRT
RiverFront Investment Group
Romp n' Roll
Schneider Laboratories Global
Scott Insurance
Shockoe
Swedish Match North America
The Frontier Project
Thompson, Siegel & Walmsley
Town of Ashland
Unboxed Technology
Veritas School
W.M. Jordan Co.

at many factors, including how engaged employees are, how employers encourage community involvement and how businesses promote diversity.

The process was open to any employer — private, public, government and nonprofit — in the region that had at least 35 em-

ployees when the surveying was conducted last fall.

The Top Workplaces Awards event will be held from 5 to 8:30 p.m. May 4 at the Modlin Center for the Arts at the University of Richmond.

The event will feature cocktails, heavy hors d'oeuvres, dessert and

the awards program.

Tickets are available at Richmond.com/Top-Workplaces. Single tickets cost \$75, while a reserved gathering table for eight in the courtyard and block of seats in the theater cost \$750.

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GUBERNATORIAL APPOINTMENTS

Gov. Terry McAuliffe recently announced the following appointments:

Board of Education:

◆ Anne Holton of Richmond, former Virginia Secretary of Education, former first lady of Virginia, and former Richmond Juvenile and Domestic Relations District Court judge; and

◆ Jamelle S. Wilson, dean of the School of Professional and Continuing Studies at the University of Richmond; former superintendent for Hanover County schools

Board for the Blind and Vision Impaired:

◆ Debra P. Helms of Roanoke, retired rehabilitation teacher for

the Virginia Department for the Blind and Vision Impaired;

◆ Kenneth W. Jessup of Virginia Beach, principal at Ken Jessup and Associates; and

◆ Lynn Lesko of Newport News

Board for Contractors:

◆ Vance T. Ayres of King George, director of governmental affairs at the International

Union of Elevator Constructors;

◆ Sheila Bynum Coleman of Chesterfield, president of J.C. Bynum Construction LLC;

◆ Gene E. Magruder of Newport News, tradesman at Newport News Shipbuilding;

◆ James D. Oliver of Christiansburg, president of Highlander Construction & De-

velopment Inc.; and

◆ E. C. Pace III of Roanoke, retired.

Virginia Board of Workforce Development:

◆ Ray C. Bagley of Chesapeake, vice president of trade operations for Huntington Ingalls Industries — Newport News Shipbuilding.