

MARKET FUNDAMENTALS

|                                                                               | YOY Chg | 12-Month Forecast |
|-------------------------------------------------------------------------------|---------|-------------------|
| 9.8%<br>Vacancy Rate                                                          | ▲       | ▼                 |
| 277.8K<br>YTD Net Absorption, SF                                              | ▲       | ▲                 |
| \$22.39<br>Asking Rent, PSF<br><small>(Overall, All Property Classes)</small> | ▲       | ▬                 |

ECONOMIC INDICATORS

|                                                             | YOY Chg | 12-Month Forecast |
|-------------------------------------------------------------|---------|-------------------|
| 821.7K<br>Hampton Roads MSA Employment                      | ▲       | ▲                 |
| 3.0%<br>Hampton Roads MSA Unemployment Rate                 | ▬       | ▲                 |
| 4.1%<br>U.S. Unemployment Rate<br><small>Source:BLS</small> | ▲       | ▼                 |

ECONOMY: STRENGTH OF THREE PILLARS VS HEADWINDS

Hampton Roads’ three economic pillars—defense, the Port of Virginia, and hospitality—have remained strong since the pandemic. Defense spending is expected to surpass \$1 trillion by the end of the decade, driven by global conflicts. Although Port of Virginia cargo traffic dipped 5.2% in 2023, it outperformed nearly every other U.S. port, with TEUs per vessel up 12.5% by mid-2024. In hospitality, the region continues to excel, leading in supply, demand, and Revenue per Available Room (RevPAR) compared to peers. Heading into 2025, key headwinds to watch include defense budget impacts from the federal election, an affordable workforce housing shortage, an aging population with slowing growth, and limited job creation in the private sector.

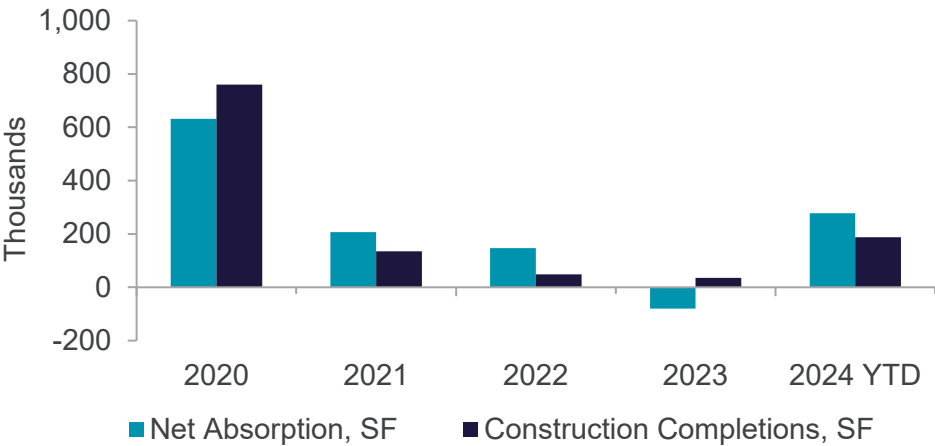
SUPPLY AND DEMAND: QUALITY WINS

Demand remains strong for high-quality buildings, particularly in Virginia Beach Town Center and Oyster Point, with little new construction and limited supply in the pipeline. Vacancy remains low compared to peer regions, while absorption lags behind aspirant regions. However, rents are steadily rising, bolstered by limited inventory and strong demand, especially in the medical sector. Landlords, particularly outside Downtown Norfolk, are confidently pushing rents. Soft submarkets like Greenbrier, Downtown Norfolk, and Central Hampton have seen positive absorption quarter-over-quarter (QOQ), driven in large part by public sector activity, with the City of Norfolk leasing 48,000 and 15,000 square feet (sf) and the City of Virginia Beach purchasing a 65,000-sf building.

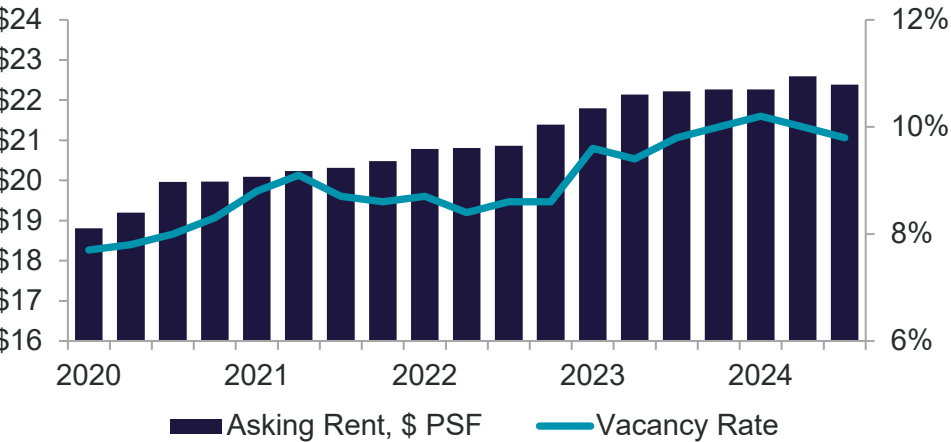
FORECAST: 2025 OUTLOOK

Even though Hampton Roads office vacancy remains in single digits, there are signs that vacancy has peaked. Expectations are that vacancy will decline in the coming quarters, with light but steady absorption, and asking rents will continue to rise. Obsolete office products will increasingly be repurposed for higher and better uses, further tightening available inventory. Downtown Norfolk will require significant investment and redevelopment, as well as a long-term strategy for addressing parking costs in the post-pandemic, modified work week. Central Hampton, another soft submarket, must innovate by incorporating residential conversions into its planned business parks to reduce inventory. A key example for the region is the potential redevelopment of the Ferguson HQ buildings in Newport News into retail space. The removal of 200,000 sf of quality office space from the market will continue to support healthy overall market fundamentals.

SPACE DEMAND / DELIVERIES



OVERALL VACANCY & ASKING RENT



MARKET STATISTICS

| SUBMARKET                 | INVENTORY (SF) | SUBLET VACANT (SF) | DIRECT VACANT (SF) | OVERALL VACANCY RATE | CURRENT QTR OVERALL NET ABSORPTION (SF) | YTD OVERALL NET ABSORPTION (SF) | YTD LEASING ACTIVITY (SF) | UNDER CNSTR (SF) | OVERALL AVG ASKING RENT (ALL CLASSES)* | OVERALL AVG ASKING RENT (CLASS A)* |
|---------------------------|----------------|--------------------|--------------------|----------------------|-----------------------------------------|---------------------------------|---------------------------|------------------|----------------------------------------|------------------------------------|
| Chesapeake                | 4,542,814      | 42,101             | 418,660            | 8.5%                 | -3,489                                  | 118,689                         | 108,968                   | 26,197           | \$21.54                                | \$21.17                            |
| Gloucester                | 130,674        | 0                  | 773                | 0.4%                 | 0                                       | 0                               | 0                         | 100,000          | N/A                                    | N/A                                |
| Hampton                   | 3,282,610      | 11,023             | 336,991            | 9.2%                 | 550                                     | 12,996                          | 48,759                    | 0                | \$16.59                                | \$16.20                            |
| Harborview/Western Branch | 1,362,351      | 0                  | 69,546             | 5.3%                 | -6,638                                  | 2,560                           | 39,164                    | 0                | N/A                                    | N/A                                |
| Newport News              | 6,447,760      | 0                  | 704,193            | 8.6%                 | -71,351                                 | -49,760                         | 89,152                    | 0                | \$21.26                                | \$22.24                            |
| Norfolk                   | 8,212,834      | 38,267             | 914,851            | 9.6%                 | 108,092                                 | 140,238                         | 227,911                   | 0                | \$24.52                                | \$26.22                            |
| Portsmouth                | 862,635        | 3,155              | 40,323             | 3.4%                 | 671                                     | -1,190                          | 2,929                     | 0                | \$18.19                                | \$18.96                            |
| Suffolk                   | 1,001,895      | 0                  | 18,545             | 1.6%                 | 3,388                                   | 166                             | 4,480                     | 0                | \$28.00                                | N/A                                |
| Virginia Beach            | 9791877        | 58,213             | 936,422            | 8.2%                 | 63,655                                  | -18,803                         | 361,327                   | 0                | \$22.51                                | \$24.28                            |
| Williamsburg              | 1,260,685      | 0                  | 34,294             | 2.3%                 | 55,332                                  | 78,360                          | 29,134                    | 0                | \$20.36                                | N/A                                |
| York                      | 414,144        | 340                | 18,878             | 3.6%                 | 11,121                                  | -5,452                          | 6,557                     | 0                | \$19.54                                | \$19.00                            |
| HAMPTON ROADS TOTALS      | 37,310,279     | 153,099            | 3,493,476          | 9.8%                 | 161,331                                 | 277,804                         | 918,381                   | 126,197          | \$22.39                                | \$23.47                            |

\*Rental rates reflect full service asking

KEY LEASE TRANSACTIONS Q3 2024

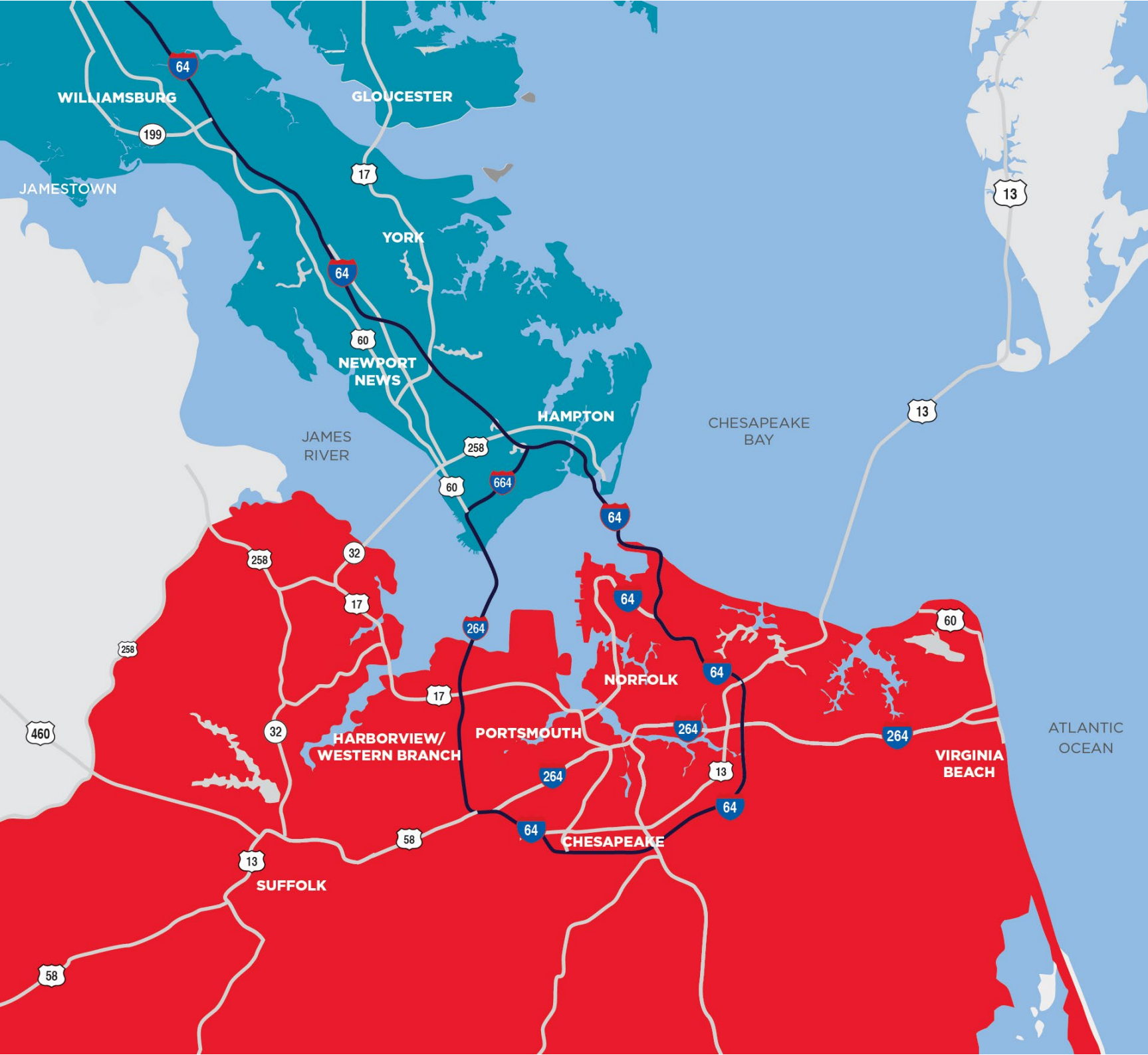
| PROPERTY                 | SUBMARKET      | TENANT          | SF     | TYPE      |
|--------------------------|----------------|-----------------|--------|-----------|
| 835 Glenrock Road        | Norfolk        | City of Norfolk | 48,000 | New Lease |
| 948 Laskin Road          | Virginia Beach | Truist          | 37,532 | Renewal   |
| 530 Independence Parkway | Chesapeake     | Stratas Corp    | 16,462 | Renewal   |
| 500 East Main Street     | Norfolk        | City of Norfolk | 14,864 | New Lease |

KEY SALE TRANSACTIONS Q3 2024

| PROPERTY                     | SUBMARKET      | SELLER/BUYER                                        | SF     | PRICE / \$ PSF  |
|------------------------------|----------------|-----------------------------------------------------|--------|-----------------|
| 500 Studio Drive             | Virginia Beach | Michels Family, LLC / City of Virginia Beach        | 65,700 | \$14.3M / \$217 |
| 5801 Lake Wright Drive       | Norfolk        | 5801 Lake Wright Drive, LLC / Wrj Lw, LLC           | 47,690 | \$5.4M / \$113  |
| 601 Thimble Shoals Boulevard | Newport News   | 601 Partners, LLC / Bishard Development Corporation | 29,751 | \$4.0M / \$136  |



OFFICE SUBMARKETS



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