

For Immediate Release

Cushman & Wakefield | Thalhimer Announces Promotion of Eric Robison to President; Lee Warfield to Remain Chief Executive Officer

RICHMOND, VIRGINIA, May 30, 2025 – Cushman & Wakefield | Thalhimer is pleased to announce a significant change in its leadership structure. With the enthusiastic support of Thalhimer's executive leadership team and Board of Directors, Eric Robison has been promoted to President, effective June 1, 2025.

Since joining the firm in 2004, Mr. Robison has been a vital part of Thalhimer. He established and grew Thalhimer's Capital Markets team into an industry leader and has consistently been among the firm's top producers. Mr. Robison holds leadership roles both within the community and the industry, including board member of Virginia Commonwealth University Real Estate Circle of Excellence, advisory board member of Virginia Tech Program in Real Estate, and a past president of the Greater Richmond Association for Commercial Real Estate (GRACRE). He is and will remain a member of Thalhimer's Executive Leadership Team and the firm's Board of Directors.

Lee Warfield will continue as Thalhimer's CEO, Chairman of the Board of Directors, and ESOP Co-Trustee. "I have had the privilege of serving as Thalhimer's President for 14 years and confidently believe it's time to give others more responsibility to lead our company into the future. Eric's promotion to this role has been years in the making and reflects our firm's commitment to thoughtful succession planning and future growth. Thalhimer is a remarkable company, and I am proud to be a part of it and work alongside so many talented people. I value Eric's work ethic, strategic thinking, and leadership abilities, and I'm more than confident he will excel in his new role as President of Thalhimer," said Warfield.

Eric Robison comments, "I'm grateful for the opportunity to become President of Thalhimer. This firm has been my professional home for over two decades, and I'm honored to serve the over 500 employee-owners of our outstanding company in this new role."

About Cushman & Wakefield | Thalhimer

Thalhimer was founded in 1913 and currently has offices in Richmond, Newport News, Virginia Beach, Fredericksburg, Roanoke, Charlottesville, and Lynchburg, Virginia. The company has nearly 100 broker professionals and employs approximately 530 associates. Thalhimer represents, on behalf of its clients, a property portfolio of 54 million leasable square feet, management of more than 28 million square feet of commercial property, and nearly 12,000 multifamily units. In 2024, Thalhimer completed over 1,800 transactions with a transactional volume of more than \$1.96 billion. Thalhimer is the region's

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About Cushman & Wakefield

Cushman & Wakefield (NYSE: CWK) is a leading global commercial real estate services firm for property owners and occupiers with approximately 52,000 employees in nearly 400 offices and 60 countries. In 2024, the firm reported revenue of \$9.4 billion across its core service lines of Services, Leasing, Capital markets, and Valuation and other. Built around the belief that Better never settles, the firm receives numerous industry and business accolades for its award-winning culture. For additional information, visit www.cushmanwakefield.com.

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