

**Keishee Hill, CPA** Chief Financial Officer

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Professional Experience

Keishee Hill, CPA is Chief Financial Officer of Thalhimer, joining in January 2026 with a significant financial background and more than 12 years of direct real estate accounting experience, including over seven years leading all financial functions for a vertically integrated real estate investment firm with assets located across Colorado, Texas, Illinois, Missouri, Tennessee, Virginia, North Carolina, Georgia, and Florida. During that time, she played a key role in scaling accounting operations as the portfolio doubled in size to over \$5 billion in investments.

Most recently, Keishee served as Vice President of Finance and Accounting for Vanderbilt Office Properties in Chicago, Illinois, where she oversaw financial reporting, cash management, budgeting, audit processes, and tax functions. Prior to that, she was with JLL, where she led Financial Planning & Analysis (FP&A) and financial reporting for corporate and shared services, designing and managing annual budgets and forecasts for more than 140 offices across eight business lines. Her expertise in real estate accounting, analytical financial management, and strategic leadership will be instrumental in supporting Thalhimer's continued growth and operational strategy.

She brings a leadership approach that blends analytical rigor with strong people acumen, positioning her to foster a collaborative and performance-driven finance environment. As a CPA, she is recognized for building high-performing accounting teams through mentorship, process discipline, and data-driven decision-making, while serving as a strategic business partner to operations and ownership. Her focus on transparency, financial integrity, and service excellence aligns directly with Thalhimer's mission and culture.

Company Positions

- Chief Financial Officer | 2026

Professional Affiliations

- American Institute of Certified Public Accountants (AICPA)
- National Association of Black Accountants (NABA)
- Financial Executives International (FEI)
- Private Directors Association (PDA)

Community Involvement & Volunteer Experiences

- Finance Committee, Chicago Jesuit Academy
- Scholarship Committee, Financial Executive International

- Board Member and Treasurer, Friends of Jones
- Pilsen Food Pantry, volunteer
- Chicago Food Depository, volunteer

Education

- Loyola University, Chicago, IL, Master of Business Administration (MBA) with a concentration in Accounting, 2011
- University of Florida, Gainesville, FL, Bachelor of Science, Psychology, 2006